

Smoke-Free Environment Policy

Qube recognises the harmful effects of tobacco smoke, including environmental tobacco smoke (passive smoking).

Qube is committed to protecting all personnel from exposure to environmental tobacco smoke and providing safe sites and work environments which includes minimising the risk of serious events including fire.

Smoking of tobacco products (including e-cigarettes) is prohibited in all covered areas in which it would be considered a hazard to non-smokers.

Designated smoking areas will be established by Site Management.

Prohibited areas include:

- All operational work areas (unless a designated area is provided)
- All company vehicles and equipment (trucks, cranes, forklifts, locomotives etc)
- Vessels (unless a designated area is provided)
- All buildings, including within 10 meters of buildings entry / exit areas
- Near any fuel farms / storage tanks or other potential volatile fuel sources
- Any areas in which hazardous material is stored
- Any confined work spaces, e.g. workshop maintenance pit, electrical substation
- Areas legally required to be kept clear for evacuation purposes e.g. – fire stairs (strictly forbidden)
- Any Qube site which is 100% smoke-free (in which case smoking is only permitted outside the workplace boundary)

All materials used for smoking (within a designated area) including cigarette butts and matches, must be extinguished and disposed of in appropriate receptacles.

All personnel, contractors and visitors such as clients, couriers etc must be informed of and directed to adhere to this Policy.

Any breach of this Policy will be managed as misconduct in accordance with the relevant procedure.

This Policy was previously titled 'No Smoking Policy'