



SECURITY POLICY

Qube is committed to providing a secure working environment that is fully compliant with both National and International legislation and conventions. Qube Security procedures cover the protection of our people, cargo, infrastructure and systems.

Security is a fundamental component of operations and it will therefore be incorporated into all business relationships and processes. Policies and procedures for personal and physical security shall be incorporated into Qube Safety Security, Health and Environment Management System.

Qube demonstrates its ongoing commitment to security by:

- Striving for continuous improvement by establishing and implementing security procedures and guidelines and then monitoring performance through an effective audit program.
- Ensuring that security plans are enforced and that relevant legislative and regulatory compliance is achieved.
- Implementing effective physical security to minimise the risk of unauthorised access to ships, vehicles and facilities.
- Promoting conditions and behaviours that contribute to improved security.
- Ensuring that personnel at all levels have the training, knowledge and awareness of security matters.
- Planning and managing effective drills and exercises to ensure the appropriate emergency response.
- Conducting regular risk and security evaluations and ensuring effective control measures are implemented to reduce identified risks to an acceptable level.
- Improve and enhance the company's contingency management, business continuity and resilience capabilities at all levels.

All workers have a responsibility to report any unusual occurrences, practices or persons that may pose a risk to Qube.

A handwritten signature in black ink, appearing to read 'Paul Digney'.

PAUL DIGNEY